

Ready Mix Concrete  
Sand & Gravel  
Heavy Construction



P.O. Box 2488  
Casper, WY 82602  
Office (307) 473-9581  
Batch Plant 473-7625  
Gravel Sales 472-0548  
Fax (307) 235-0144

**APPLICATION FOR EMPLOYMENT**  
(Please type or print. Complete all applicable Sections)

**GENERAL INFORMATION**

Name: \_\_\_\_\_  
                    First                                            Middle                                            Last

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_  
(PLEASE INCLUDE YOUR AREA CODE)

Drivers License Number: \_\_\_\_\_ State: \_\_\_\_\_ Class: \_\_\_\_\_

Expiration Date: \_\_\_\_\_ Endorsements: \_\_\_\_\_  
                    Month                    Day                    Year                                            (CDL HOLDERS ONLY)

Please Note: If you are applying for a truck driver position, you must fill out all applicable driver file paperwork (including another application) upon beginning employment with McMurry Ready Mix Co.

Position Applied For: \_\_\_\_\_

Has McMurry Ready Mix Co. Employed you YES \_\_\_\_\_ NO \_\_\_\_\_  
in the past? If so when (please give dates)?

Are You A Citizen Of The United States? YES \_\_\_\_\_ NO \_\_\_\_\_

If Not Do You Have Work Papers? YES \_\_\_\_\_ NO \_\_\_\_\_

Are You a Veteran? YES \_\_\_\_\_ NO \_\_\_\_\_ BRANCH OF SERVICE: \_\_\_\_\_

**EDUCATION**

(Please Place an "X" next to the Year Completed)

**HIGH SCHOOL**

School Name: \_\_\_\_\_

Year Completed: 1 \_\_\_\_\_ 2 \_\_\_\_\_ 3 \_\_\_\_\_ 4 \_\_\_\_\_ Graduate: YES \_\_\_\_\_ NO \_\_\_\_\_

UNDERGRADUATE COLLEGE

School Name: \_\_\_\_\_

Year Completed: 1 \_\_\_\_ 2 \_\_\_\_ 3 \_\_\_\_ 4 \_\_\_\_ Graduate: YES \_\_\_\_\_ NO \_\_\_\_\_

Field of Study: \_\_\_\_\_

GRADUATE OR TECHNICAL SCHOOL

School Name: \_\_\_\_\_

Year Completed: 1 \_\_\_\_ 2 \_\_\_\_ 3 \_\_\_\_ 4 \_\_\_\_ Graduate: YES \_\_\_\_\_ NO \_\_\_\_\_

Field of Study: \_\_\_\_\_

**PREVIOUS EMPLOYMENT INFORMATION**  
(PLEASE START WITH YOUR MOST RECENT OR CURRENT EMPLOYER)

Employer #1 \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_

Duties \_\_\_\_\_ Position Held \_\_\_\_\_

May we contact this employer: YES \_\_\_\_\_ NO \_\_\_\_\_

Employer #2 \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_

Duties \_\_\_\_\_ Position Held \_\_\_\_\_

PLEASE LIST ANY OTHER QUALIFICATIONS AND/OR SKILLS. (Please include heavy equipment operating experience, truck driving experience and other applicable experience in the heavy construction industry.)

\_\_\_\_\_  
\_\_\_\_\_

Who referred you to us? \_\_\_\_\_

Can you travel to out of town job sites? YES \_\_\_\_\_ NO \_\_\_\_\_

I certify that my answers are true and complete to the best of my knowledge.

I authorize McMurry Ready Mix Co. to make such investigations and inquiries of my personal, employment, educational financial or medical history and other related matters as may be necessary for a decision on my employment. I hereby release employers, schools or persons from all liability in responding to inquiries in connection with my application. In the event that McMurry Ready Mix Co. employs me, I understand that false and/or misleading information given in my application or interview(s) may result in discharge. I also understand that my employment is dependent upon my providing and passing a pre-employment drug screen. Once employed, I will be subject to random and for cause testing as provided for in the McMurry Ready Mix Co. Substance Abuse Policies. If I have a positive test, my employment will be terminated.

McMurry Ready Mix Co. is an equal opportunity and affirmative action employer.

\_\_\_\_\_  
APPLICANT SIGNATURE

\_\_\_\_\_  
DATE

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**AFFIRMATIVE ACTION  
VOLUNTARY INFORMATION**

Completion of this form is voluntary. The information gathered herein is to be used for federal and state reporting purposes only and not for interview and/or hiring purposes.

McMurry Ready Mix Co. considers all applicants without regard to their race, color, religion, sex, national origin, disability or veteran/military status.

In an effort to comply with state and federal recordkeeping requirements, we invite you to complete this applicant data survey. Providing this information will in no way affect your application status as an employee. This survey will not be a part of your official application.

**Sex**

Male \_\_\_\_\_

Female \_\_\_\_\_

**Race**

Black \_\_\_\_\_ Hispanic \_\_\_\_\_ American Indian or Native Alaskan \_\_\_\_\_ Asian or Pacific Islander \_\_\_\_\_ White \_\_\_\_\_

**MILITARY STATUS**

Are you a member of the National Guard or Reserves? YES \_\_\_\_\_ NO \_\_\_\_\_

Are you a Military veteran? YES \_\_\_\_\_ NO \_\_\_\_\_

If you answered yes, please check the applicable line:

Pre Vietnam Era Veteran \_\_\_\_\_  
Vietnam Era Veteran \_\_\_\_\_  
Post Vietnam Era Veteran \_\_\_\_\_  
Gulf War Veteran \_\_\_\_\_  
Disabled Veteran (any era) \_\_\_\_\_

**HANDICAP STATUS**

Do you have an impairment that would qualify you for reasonable Accommodation under the Americans with Disabilities Act? YES \_\_\_\_\_ NO \_\_\_\_\_

\_\_\_\_\_  
Name (please print)

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date